



Modern Slavery & Human Trafficking Policy

Instaspace Modular is committed to our efforts to ensure everyone, individually and collectively, is treated with dignity and respect when competing for and undertaking client projects. We operate a zero-tolerance approach to modern slavery or any form of human trafficking.

Instaspace Modular is committed to ensuring no form of modern slavery or human trafficking operates in any part of our business. We expect the same commitment from our contractors and suppliers. Our slavery and human trafficking policy statement reflects our commitment to acting ethically and with integrity in all our business relationships. In addition to this policy, we operate several internal policies to ensure that we conduct our business ethically and transparently. Our Equal Opportunities Policy, Recruitment Policy, Code of Conduct, and Corporate Social Responsibility Policy support this Policy Statement.

As part of our induction process and ongoing training, employees receive training, information and awareness of Modern Slavery & Human Trafficking. Explaining modern slavery and human trafficking informs our people that it is their responsibility to help prevent, detect and report incidences of modern slavery. It advises our people to raise concerns about incidences of modern slavery through management or our confidential helpline.

Instaspace Modular's policy is to maintain a preferred "Supplier" list. We conduct due diligence on all subcontractors and suppliers before allowing them to become preferred suppliers. In addition, we request all our suppliers to comply with our values. We are committed to tackling modern slavery and human trafficking and want to work with suppliers who share our values.

This statement is made according to section 54(1) of the Modern Slavery Act 2015 (UK). It constitutes our slavery and human trafficking statement. Any query about this policy statement should be addressed to Mr Jason Torris, Operations Manager, Instaspace Modular Ltd.

A handwritten signature in black ink, appearing to read 'Jason Torris', is written over a horizontal line.

Jason Torris

Operations Manager